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# Assessment of Knowledge, Skills and Attitudes in the use of Information Technology to Support Hospital Pharmacists Clinical Practice: Development and Validation of a Questionnaire

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#### ABSTRACT

Background: This study aimed to describe the steps to construct and validate a questionnaire to identify the knowledge, skills and attitudes of hospital pharmacists in the use of information technology and electronic tools to support clinical practice. Methods: The electronic questionnaire with 26 items, 8 dimensions and 74 variables was constructed based on a bibliographical review and validated by a experts panel (n=10), who evaluated in two cycles the relevance and clarity of each question by using scale (relevance: 1-irrelevant, 2-somewhat relevant, 3-relevant and 4-very relevant and Clarity: 1-not clear, 2-somewhat clear, 3-clear and 4-very clear). The Content Validity Index and the degree of agreement were calculated. The questionnaire was tested with hospital pharmacists, adjusted and used in definitive data collection in Brazil. Results: The 1st cycle Content Validity Index-CVI was 0.9635±0.0566 and 1 in the 2<sup>nd</sup> cycle. The guestions with CVI<0.8 were adjusted. The degree of agreement was 82.5%(1st cycle) and 99.61%(2<sup>nd</sup> cycle). The validated questionnaire was submitted to the receptivity test with a rate of 4.67 responses per day. After the changes

suggested the questionnaire was applied to Brazilian hospital pharmacists (n=1373) obtaining a response rate of 25.3% (n=348). **Conclusion:** The validated questionnaire presents acceptable content validity psychometric measures and may reveal the hospital pharmacists' gaps in knowledge, skills and attitudes in the use of information technology and electronic tools.

Key words: Computer literacy, Content validation, Hospital pharmacy.

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## **INTRODUCTION**

The use of information technology has been growing around the world, especially in health. In this context, knowledge and skills for the optimal use of electronic devices and technological tools are increasingly required in any field of health professional activity, with the objective of effectively managing information, safety and save costs.<sup>1-2</sup>

The hospitals use of technologies accelerates diagnoses, allows the registration of care in real time; alerts on critical results, among other facilities. Besides that, the application of information technology generated strategic information for the organization. In hospital pharmacy, in the beginning, the information generated was focused on the management and costs, but in the last decades, the practice of clinical pharmacy has brought important information to support safe and effective medication management.<sup>3-4</sup>

In clinical practice, the hospital pharmacist faces different challenges in selecting the best information in the midst of growing scientific production, not always of good quality. To select properly the best evidence, it is required that the pharmacist have knowledge and skill in the use of electronic devices and technological tools, that allow to meet the challenges of providing the right information and promoting greater security for the user (patient or professional) and to optimize care results.<sup>5-6</sup> In addition to this scenario, the communication process among health professionals has undergone profound transformations, incorporating the use of information technology and electronic devices, it is essential for the pharmacist to be prepared to manage this technology to obtain the best possible result in his clinical practice.

In this context, to determine the knowledge, skills and attitudes of the hospital pharmacists in the use of information technology it is strategic. For this purpose, it is necessary to elaborate and validate a questionnaire to ensure the internal validity and properly select the sample to ensure external validity. This process enhances the quality of measurement tools.<sup>7-8</sup> The use of a validated tool "permits mapping the gaps, signaling opportunities for a professional development approach to meet the current challenges in the daily routine of clinical pharmacists in hospitals.

This paper aims to present the development and validation process of a questionnaire to evaluate Knowledge, skills and attitudes in the use of information technology to support hospital pharmacists clinical practice.

## **MATERIALS AND METHODS**

This study presents the methodological description of the process of internal and external validation of a questionnaire to evaluate Knowledge, skills and attitudes in the use of information technology to support hospital pharmacists clinical practice. The study was carried out by adopting the following steps: questionnaire development, internal validation, receptivity test and external validation.

#### Questionnaire development

A review of the literature was carried out for the elaboration of the questionnaire.<sup>9-16</sup> The questionnaire included openended questions (Questions 1 and 26), Likert scale ratings (Questions 7, 11, 12, 14 and 25) and multiples choice questions.<sup>17</sup>

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#### **Internal Validation**

The internal validation of the questionnaire was carried out by a committee of specialists, composed by pharmacists, with clinical practice, chosen for convenience and divided into categories, according to the practical experience in clinical hospital pharmacy. Clinical pharmacy experience time is conceptualized as the time (in years) in which the pharmacist performs one or more clinical activities in hospital routine.<sup>15</sup> The number of selected experts can vary from 5 to 20.<sup>8</sup>

The first contact with the experts was made to invite them to participate in the research, explaining the purpose of their participation; role of the evaluator; time needed to respond and the risks. After they accepted, the Free and Informed Consent Form and the questionnaire were sent by e-mail. The specialists were invited to evaluate the relevance of each question and the clarity of the content of each item.<sup>8,17-18</sup>

The criterion of relevance considered the importance and appropriateness of the question to achieve the proposed objectives (relevance scale: 1-irrelevant, 2-somewhat relevant, 3-relevant and 4-very relevant),<sup>19</sup> and if all necessary dimensions of the objective were included. In relation to clarity, the editing of the items was evaluated, such that the concept expected to be measured was fully understandable and adequately expressed (clarity scale: 1-not clear, 2-somewhat clear, 3-clear and 4-very clear).<sup>8-18</sup> The validated questionnaire was structured as an electronic document on the Google Docs<sup>\*</sup> platform.

In each item, there was a space for recording the evaluators' suggestions to improve the question.<sup>18</sup> In addition, the evaluator also analyzed the questionnaire in a global way, for clarity and relevance, using the same scales adopted for individual issues. The principle of methodological triangulation was used, in order to allow a moment of interaction between the researcher and the evaluator, to clarify doubts and validate the adjustments.<sup>20</sup>

The evaluation was performed independently, by each specialist, from July 12 to 21, 2015, with the Free and Informed Consent Form and the questionnaire returned by electronic means (e-mail) to the researcher.

For the validation of the questionnaire, it was determined the Content Validity Index-CVI, which measures the proportion or percentage of evaluators who are in agreement on certain aspects of the instrument,<sup>21</sup> and of its items for each question as well as for the questionnaire as a whole (formula used: CVI=No. of responses 3 or 4/No. total responses). The questions with CVI less than 0.9 (1<sup>st</sup> cycle) were reviewed and adjusted, re-evaluated by the specialists (2<sup>nd</sup> cycle) and subsequently incorporated if the CVI was 0.9 or higher. To verify the validity of new instruments the CVI recommended is 0.9 or higher.<sup>22</sup>

To evaluate the degree of agreement in content validation, the agreement percentages-AP were calculated for relevance and clarity using the formula: AP = Number of evaluators who fully agreed with the item (score 4) / Total number of responses x 100). Values greater than 80% were considered as an acceptable rate of agreement.<sup>23</sup>

### **Receptivity test**

The receptivity test was performed after the validation and adjustment process. In this test a link to the questionnaire was available on two social networks: Facebook<sup>\*</sup> and the website farmaceuticoclinico<sup>\*</sup>, from July 23 to 25, 2015, being self-filled by the pharmacists without the researcher's intervention.<sup>17</sup>

The answers obtained in this phase were used to know the receptivity (speed to obtaining a response to the questionnaire) and difficulties in filling it. The answers obtained were not added to the final survey.

#### **External Validation**

From July 27 to September 27, 2015, the final questionnaire was sent to Brazilian hospital pharmacists, randomly selected by systematic sampling.

#### Data analysis

The validation process data were organized in a spreadsheet (Excel<sup>\*</sup> version 1804) to determine the Content Validity Index and the Agreement Percentages. The data are presented as frequencies, percentages, mean and standard deviation.

#### **Ethical approval**

The study was approved by the Ethics in Research Committee, Federal University of Ceará - Brazil, CAAE: 44308815.7.0000.5054 and followed the recommendations of the Helsinki Declaration.<sup>24</sup>

## RESULTS

The questionnaire was built with 26 open and closed questions that allow the evaluation of 74 variables (Appendix 1). The variables were divided into 8 dimensions to determine the profile: of the participant (n=9); the access and use of: electronic devices/internet (n=11), databases (n=25) and software (spreadsheets, text editors and statistical data analysis) (n=7). Other variables addressed how the pharmacist works the information resulting from the practice to enable its dissemination (preparation of reports and articles) (n=1); how and for how long they keep files containing records of clinical activities (n=1) and what they expect (functions, reports and features) from software for clinical practice documentation (n=14). We also collected the degree of agreement with some difficulties experienced by the hospital pharmacist in performing clinical activities (n=6). The questionnaire was developed to be used in electronic media (Google Docs\*).

After the construction of the questionnaire, the internal validation was performed by specialists (n=10). The specialists had different times of professional experience in Clinical Pharmacy area (1 to 10 years experience) and 70% (n=7) already had publications or research in clinical pharmacy. The majority of specialists were female (80%; n=8) and with age range varying from 25 to 40 years. Among these specialists 30% (n=3) were second-year resident pharmacists, 50% (n=5) were pharmacists with different levels of experience and 20% (n=2) were lectures (50% with master's degree and 50% with doctorate degree). For all selected experts, the questionnaire was adequate to achieve the proposed objectives and had the necessary dimensions.

The questionnaire evaluation was performed in 2 cycles votes. In the 1<sup>st</sup> cycle, the initial instrument was evaluated by the experts obtaining the votes, for each question, presented in Figures 1 and 2. The questionnaire was adjusted and the 2nd evaluation cycle was performed (Figures 3 and 4). The CVI was calculated in both cycles for each question (Table 1) and for the questionnaire as a whole. Questions with CVI less than 0.9 (n=2) were analyzed in detail, rewritten and resubmitted to a new analysis by the evaluators in 2nd vote cycle. The overall CVI was calculated by summing all CVI (clarity and relevance) and dividing by the total number of responses in the clarity and relevance assessment (n=52), resulting in CVI (1st cycle) =  $0.9635 \pm 0.0566$  and CVI ( $2^{nd}$  cycle) = 1.

The degree of agreement between the experts regarding relevance and clarity was calculated in both vote cycles (Table 2). The global agreement in the first cycle was 82.50% and in the second cycle was 99.61%.

During the 1st cycle validation process, 33 suggestions were received, being 12% (n=4) for grammatical adequacy; 27% (n=9) on inclusion of new options; 39% (n=13) for adjustments in the format of the question-



Figure 1: First cycle votes for relevance of each question.



Figure 3: Second cycle votes for clarity of each question.

naire and 21% (n=7) suggesting the maintenance of the glossary of terms aggregated to each question.

After the validation, the questionnaire with 26 questions was submitted to verification of acceptability during 3 days, being answered by 14 professionals (1% of the final sample), with 2 suggestions: one word that was misspelled and the inclusion of the option "other" in question "17". The receptivity test had 4.67 responses per day. After the suggested adjustments, the questionnaire was re-launched on the Google Docs<sup>®</sup> platform, generating another link that was sent by e-mail to the selected pharmacists.

The final questionnaire with 26 questions was sent to 1373 Brazilian hospital pharmacists, randomly selected by systematic sampling. In this period, it was obtained 348 valid questionnaires resulting in a response rate of 25.34%.

# DISCUSSION

The method used to elaborate a questionnaire, as well as the semantic adequacy of the items are essential for the success of a survey. An important step in the construction of a questionnaire is its prior content validation by individuals who may potentially participate in the research, thus ensuring the language's and options adjustment and its compatibility with the target audience.<sup>8</sup>

In our questionnaire, the experts were selected with a range of characteristics that allows us to obtain a better result. The age range of the evaluators (generation X and Y) made possible different views on the proposed questions, due to the differences in the use of information technology and electronic devices.<sup>25</sup> Besides that, the specialists with different times of practice were intentionally selected to obtain different degrees of



Figure 2: First cycle votes for clarity of each question.



Figure 4: Second cycle votes for relevance of each question.

professional maturity, facilitating the identification of fragilities, especially the presence of dubious texts and the absence of options to answer the questionnaire.<sup>18</sup>

The degree of agreement between the evaluators about relevance and clarity was superior to 80% in both evaluation cycle indicating that the questionnaire was sufficiently clear and relevant to be used to a survey.<sup>23</sup> The suggestions received were essential for the improvement of the questionnaire and contributed to the results of the acceptance test and answers obtained in the final collected data.

Similarly, we believe that the electronic format facilitated the process of capturing the answers, because it is possible for the participant to choose the best time to respond. In addition, it reduces the influence of the researcher's opinion on the participant and the cost of the research.<sup>7</sup>

Similar to Pedreira, *et al.*<sup>23</sup> we could verify that the panel of evaluators was an essential step to improve the quality of the questionnaire, since it increased the clarity of the questions, contributing to the instrument to be able to evaluate, in fact, what is intended.

The concern about the proper training of the pharmacist for the use of information technology and devices has been discussed in different countries<sup>1,5,9,10,14</sup> and has gained relevance in the face of the increasing number of people who own and use electronic devices that produce health information and the growing institutional databases on health. In this context, the pharmacist needs to be prepared to use this information for the benefit of the patient and society and to promote the safe and appropriate use of medicines. Therefore, it is necessary to map the weaknesses.

The validated questionnaire was applied in a survey identifying gaps in knowledge and skills in the use of IT, software and evidence-based

		vance	Clarity					
	1st vote cycle		2nd vote cycle		1st vote cycle		2nd vote cycle	
Question	Number of responses 3* and 4**	CVI <sub>R1</sub>	Number of responses 3* and 4**	CVI <sub>R2</sub>	Number of responses 3 <sup>#</sup> and 4 <sup>##</sup>	CVI <sub>c1</sub>	Number of responses 3 <sup>#</sup> and 4 <sup>##</sup>	CVI <sub>c2</sub>
1	9	0.9	10	1	10	1	10	1
2	8	0.8	10	1	10	1	10	1
3	10	1	10	1	9	0.9	10	1
4	9	0.9	10	1	9	0.9	10	1
5	9	0.9	10	1	9	0.9	10	1
6	9	0.9	10	1	10	1	10	1
7	10	1	10	1	10	1	10	1
8	9	0.9	10	1	10	1	10	1
9	10	1	10	1	10	1	10	1
10	10	1	10	1	10	1	10	1
11	10	1	10	1	10	1	10	1
12	10	1	10	1	9	0.9	10	1
13	9	0.9	10	1	10	1	10	1
14	10	1	10	1	9	0.9	10	1
15	10	1	10	1	9	0.9	10	1
16	10	1	10	1	10	1	10	1
17	10	1	10	1	10	1	10	1
18	10	1	10	1	10	1	10	1
19	9	0.9	10	1	9	0.9	10	1
20	10	1	10	1	9	0.9	10	1
21	10	1	10	1	10	1	10	1
22	10	1	10	1	10	1	10	1
23	10	1	10	1	8	0.8	10	1
24	10	1	10	1	10	1	10	1
25	10	1	10	1	10	1	10	1
26	10	1	10	1	10	1	10	1

#### Table 1: Content Validity Index for relevance and clarity of the questionnaire.

CVI<sub>R1</sub>. Content Validity Index, first cycle votes, for relevance; CVI<sub>R2</sub>. Content Validity Index, second cycle votes, for relevance; CVI<sub>C1</sub>. Content Validity Index, first cycle votes, for clarity; CVI<sub>C2</sub>. Content Validity Index, second cycle votes, for clarity; \*: Relevant; \*\*: Very relevant; # Clear; ##: Very clear.

# Table 2: Degree of expert agreement, for relevance and clarity, of the questionnaire in 1st and 2nd vote cycles.

Releva	ance (%)	Clarity (%)		
1st vote cycle	2nd vote cycle	1st vote cycle	2nd vote cycle	
81.92	99.61	83.07	99.61	

databases, indicating ways to elaborate professional training policies in  $\operatorname{Brazil}^{26}$ 

Our study had limitations that could have influenced some of the results. The content validity index used is subjective and could have been supplemented by application of other psychometric measures. In addition, it is possible that the present research did not identify all possible variables related to the knowledge, skills and attitudes in the use of information technology by pharmacists.

As the instrument was constructed and validated in Brazil, it is recommended, for application in other countries, that the technical, linguistic and semantic equivalence be evaluated in advance.

## CONCLUSION

The questionnaire presents measures of the degree of agreement for content validation (percentage of agreement and content validity index) in acceptable standards being the content considered valid to the diagnosis of the knowledge, skills and attitudes of the use of information technology and electronic tools to support the clinical practice of hospital pharmacists. The expert panel contributed decisively to the quality of the questionnaire.

The receptivity test was important to estimate the time of collection and to evaluate the interest of pharmacists in participating in the research, being a useful indicator for the adequate planning of the research.

This questionnaire may lead to knowing the gaps in knowledge and skills in the use of IT, software and evidence-based databases and the information obtained can be used to prepare the pharmacist for better performance in their clinical activities.

For the future, it is strategic to prepare new questionnaire to investigate if and how the pharmacist is being trained to help patients to make the use of the little data (such information that the patients have about his own health state, obtained from everyday objects) and if and how the pharmacist is being trained to help the institutions to use the big data (information about people health).

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# **CONFLICT OF INTEREST**

The authors declare no conflict of interest.

### ABBREVIATIONS

**AP:** Agreement percentages; **CVI:** Content Validity Index; **CVI**<sub>C1</sub>: Content Validity Index, first cycle votes, for clarity; **CVI**<sub>C2</sub>: Content Validity Index, second cycle votes, for clarity; **CVI**<sub>R1</sub>: Content Validity Index, first cycle votes, for relevance; **CVI**<sub>R2</sub>: Content Validity Index, second cycle votes for relevance

votes, for relevance.

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